

DEPARTMENT OF DEFENSE WAGE COMMITTEE
(Appropriated/Nonappropriated Fund)
Summary of 2429th Meeting – March 14, 2017

Purpose of Meeting: To consider the following:

NONAPPROPRIATED FUND

1. Brevard, Florida (Full Scale)
2. Hillsborough, Florida (Full Scale)
3. Miami-Dade, Florida (Full Scale)
4. Duval, Florida (Full Scale)
5. Duval, Florida (Automotive Pay Plan)
6. Monroe, Florida (Full Scale)
7. Clark, Nevada (Wage Change)

APPROPRIATED FUND

8. Denver, Colorado (Full Scale)
9. Jacksonville, Florida (Full Scale)
10. Detroit, Michigan (Full Scale)
11. Southeastern North Carolina (Full Scale)
12. Columbus, Ohio (Full Scale)
13. Narragansett Bay, Rhode Island (Full Scale)
14. Narragansett Bay, Rhode Island (Special Rate)
15. Southern Colorado (Wage Change)
16. Hagerstown-Martinsburg-Chambersburg, Maryland (Wage Change)
17. Dayton, Ohio (Wage Change)
18. Harrisburg, Pennsylvania (Wage Change)
19. Wyoming (Wage Change)

ADDED ITEMS

NONAPPROPRIATED FUND

20. Curry, New Mexico (Survey Specifications)
21. Richmond, Georgia (Survey Specifications)
22. Orange, New York (Survey Specifications)

APPROPRIATED FUND

23. Jacksonville, Florida (Addendum to Survey Specifications)
24. Southeastern North Carolina (Addendum to Survey Specifications)

The meeting was closed to the public on the basis of a determination under section 10(d) of the Federal Advisory Committee Act (Public Law 92-463) that the closing is necessary because matters considered relate to the internal personnel rules and practices of the Department of Defense and the wage survey data considered by the Committee in the development of FWS schedule recommendations have been obtained from private industry with the guarantee of confidentiality (5 USC 552b).

Alt. Chairman: Mr. Eric Clayton

DFO: Mr. James Brady

Members: Mr. Gary Buck

Mr. David Pedersen

Mr. Jason Munro

Chief, Wage & Salary Division

(Army)

(Navy)

(Air Force)

Ms. Deanna Rightmyer (DLA)

Absent

(AFGE)

Mr. Dennis Phelps

(IBEW)

Mr. Paul O'Connor

(IBEW Observer)

Technical Staff:

Ms. Rebecca Chaves

NAF Presenter

Mr. Brian Bauer

AF Presenter

Mr. William Becht

NAF Recorder

Ms. Stacy Nelson

AF Recorder

Ms. Karen Kurian

NAF Observer

Ms. Kieu Nguyen

AF Observer

Proceedings: The meeting convened at 10:05 a.m. at 4800 Mark Center Drive, Room 05K25, Alexandria, Virginia.

NONAPPROPRIATED FUND

(1) Brevard, Florida (Full Scale) (Chaves)

The full scale exhibits were distributed and reviewed. Ms. Chaves reported that the Frequency-All Data was the line of record. There are no sport rates in the survey data. Analysis of the wage data by job average shows 3 jobs with 172 matches near the unit line, 10 jobs with 2,769 matches near the frequency line, no jobs near the midpoint line, and 2 ties; by grade average, 3 grades are near the unit line, 5 grades near the frequency line, no grades near the midpoint line, and 1 tie. Common firms were 88 out of 135 or 65%. The Staff-proposed line, Frequency-All Data, provides an average increase of 1.72 % or 25 cents per hour. Application of CPM 2016-22 results in an average increase over the rates in effect of 2.37% or 31 cents per hour for the PB locality wage area.

MOTION: Mr. Munro moved, seconded by Mr. Buck, that the Staff-proposed line be recommended for adoption.

VOTE: The motion passed by unanimous vote.

(2) Hillsborough, Florida (Full Scale) (Chaves)

The full scale exhibits were distributed and reviewed. Ms. Chaves reported that the Frequency-All Data was the line of record. There are 3 sport rates, 2 high and 1 low, in the survey data. Analysis of the wage data by job average shows 4 jobs with 1,544 matches near the unit line, 10 jobs with 7,071 matches near the frequency line, no jobs near the midpoint line, and no ties; by grade average, 2 grades are near the unit line, 5 grades near the frequency line, 1 grade near the midpoint line, and no ties. Common firms were 98 out of 162 or 61%. The Staff-proposed line, Frequency-All Data, provides an average increase of 2.22 % or 33 cents per hour. Application

of CPM 2016-22 results in an average increase over the rates in effect of 2.36% or 34 cents per hour for the RUS locality wage area.

MOTION: Mr. Munro moved, seconded by Mr. Buck, that the Staff-proposed line be recommended for adoption.

VOTE: The motion passed by unanimous vote.

(3) Miami-Dade, Florida (Full Scale) (Chaves)

The full scale exhibits were distributed and reviewed. Ms. Chaves reported that the Frequency–All Data was the line of record. There are no sport rates in the survey data. Analysis of the wage data by job average shows 7 jobs with 2,131 matches near the unit line, 8 jobs with 9,092 matches near the frequency line, 3 jobs with 782 matches near the midpoint line, and no ties; by grade average, 4 grades are near the unit line, 5 grades near the frequency line, 1 grade near the midpoint line, and no ties. Common firms were 128 out of 189 or 68%. The Staff-proposed line, Frequency–All Data, provides an average increase of 1.61 % or 24 cents per hour. Application of CPM 2016-22 results in an average increase over the rates in effect of 2.39% or 34 cents per hour for the MFL locality wage area.

MOTION: Mr. Munro moved, seconded by Mr. Buck, that the Staff-proposed line be recommended for adoption.

VOTE: The motion passed by unanimous vote.

(4) Duval, Florida (Full Scale) (Chaves)

The full scale exhibits were distributed and reviewed. Ms. Chaves reported that the Unit–All Data was the line of record. There are no sport rates in the survey data. Analysis of the wage data by job average shows 9 jobs with 1,617 matches near the unit line, 5 jobs with 3,061 matches near the frequency line, 1 job with 416 matches near the midpoint line, and no ties; by grade average, 4 grades are near the unit line, 3 grades near the frequency line, 1 grade near the midpoint line, and no ties. Common firms were 108 out of 179 or 60%. The Staff-proposed line, Unit–All Data, provides an average increase of 2.08 % or 32 cents per hour. Application of CPM 2016-22 results in an average increase over the rates in effect of 2.40% or 34 cents per hour for the RUS locality wage area.

MOTION: Mr. Pedersen moved, seconded by Mr. Buck, that the Staff-proposed line be recommended for adoption.

VOTE: The motion passed by unanimous vote.

(5) Duval, Florida (Automotive Pay Plan) (Chaves)

The Automotive Pay Plan exhibit was distributed and reviewed. The flat rates increase by 2.1% or 45 cents per hour. The Committee adopted the proposed Automotive Pay Plan flat rates by consensus.

(6) Monroe, Florida (Full Scale) (Chaves)

The full scale exhibits were distributed and reviewed. Ms. Chaves reported that the Frequency–All Data was the line of record. There is 1 sport rate (high) in the survey data. Analysis of the wage data by job average shows 5 jobs with 446 matches near the unit line, 9 jobs with 1,173 matches near the frequency line, 2 jobs with 341 matches near the midpoint line, and no ties; by

grade average, 4 grades are near the unit line, 5 grades near the frequency line, no grades near the midpoint line, and no ties. Common firms were 103 out of 126 or 82%. The Staff-proposed line, Frequency-All Data, provides an average increase of 2.32 % or 36 cents per hour. Application of CPM 2016-22 results in an average increase over the rates in effect of 2.39% or 35 cents per hour for the MFL locality wage area.

MOTION: Mr. Pedersen moved, seconded by Mr. Munro, that the Staff-proposed line be recommended for adoption.

VOTE: The motion passed by unanimous vote.

(7) Clark, Nevada (Wage Change) (Chaves)

The wage change exhibits were distributed and reviewed. The Staff-proposed line, Midpoint-All Data, provides an average increase of 2.08% or 39 cents per hour. Application of CPM 2016-22 results in an average increase over the rates in effect of 2.28% or 44 cents per hour for the LV locality wage area. The Committee adopted the Staff-proposed line by consensus.

APPROPRIATED FUND

(8) Denver, Colorado (Full Scale) (Bauer)

Survey exhibits were distributed and reviewed. Mr. Bauer provided a summary of the survey results.

The Staff-proposed payline is the Unit (All Data) line. Data-Fit by Job Average: Twelve of the 20 survey job averages with 3,278 samples representing 50.87% of the data fit the unit line, and the remaining 8 with 3,166 samples representing 49.13% of the data fit the frequency line. Data-Fit by Grade Average: Five of the 10 grade weighted averages with 1,481 samples representing 6 jobs and 22.98% of the data fit the unit line, and the remaining 5 with 4,963 samples representing 14 jobs and 77.02% of the data fit the frequency line. The trend lines do not cross. The Staff recommended the unit as the most representative wage line.

The Staff-proposed unrestricted schedule provides adjustments ranging from \$0.02 per hour at grade 1 to \$2.79 per hour at grade 15 with an average of \$1.4026 per hour, or 5.78%. Application of CPM 2016-22, dated 27 December 2016, for the Denver-Aurora, Colorado GS locality for FY 2017 is \$0.5426 per hour, or 2.43%. The average lag for FY 2017 is \$2.8113, or 12.31%. Application of CPM 2016-22, dated 27 December 2016, for the Rest of the U.S. GS locality for FY 2017 is \$0.5233 per hour, or 2.37%. The average lag for FY 2017 is \$3.1113, or 13.80%.

MOTION: Mr. Buck moved, seconded by Ms. Rightmyer, that the Staff-proposed schedules be recommended for adoption.

VOTE: The motion passed by unanimous vote.

(9) Jacksonville, Florida (Full Scale) (Bauer)

Survey exhibits were distributed and reviewed. Mr. Bauer provided a summary of the survey results.

The area qualifies for an aircraft dominant industry and the reference area is Atlanta, Georgia.

The Staff-proposed payline, using the inside-the-area data only is the Unit (All Data) line. Data-Fit by Job Average: Fifteen of the 26 survey job averages with 2,767 samples representing 50.58% of the data fit the unit line, and the remaining 11 with 2,704 samples representing 49.42% of the data fit the frequency line. Data-Fit by Grade Average: Six of the 11 grade weighted averages with 3,334 samples representing 19 jobs and 60.94% of the data fit the unit line, and the remaining 5 with 2,137 samples representing 7 jobs and 39.06% of the data fit the frequency line. The trend lines cross between grades 9 and 10. The Staff recommended the unit as the best-fit wage line.

The Staff-proposed payline, including reference area data, is the Unit (All Data) line. Data-Fit by Job Average: Thirteen of the 26 survey job averages with 2,521 samples representing 45.17% of the data fit the unit line, and the remaining 13 with 3,060 samples representing 54.83% of the data fit the frequency line. Data-Fit by Grade Average: Six of the 11 grade weighted averages with 3,414 samples representing 19 jobs and 61.17% of the data fit the unit line, and the remaining 5 with 2,167 samples representing 7 jobs and 38.83% of the data fit the frequency line. The trend lines cross between grades 9 and 10. The Staff recommended the unit as the most representative wage line.

Application of the formula for adding aircraft industry data resulted in a Staff-proposed payline derived as follows: the rates for grades 1 through 3 are from the within-area line; and the rates for grades 4 through 15 are from the combined trend line, which included data from the Atlanta, Georgia aircraft establishments.

The Staff-proposed unrestricted schedule provides adjustments ranging from \$0.19 per hour at grade 1 to \$1.07 per hour at grade 15 with an average of \$0.5793 per hour, or 2.70%.

Application of CPM 2016-22, dated 27 December 2016, for the Rest of U.S. GS locality for FY 2017 is \$0.4833 per hour, or 2.40%. The average lag for FY 2017 is \$1.4053, or 6.81%.

MOTION: Mr. Pedersen moved, seconded by Mr. Buck, that the Staff-proposed schedule be recommended for adoption.

VOTE: The motion passed by unanimous vote.

(10) Detroit, Michigan (Full Scale) (Bauer)

Survey exhibits were distributed and reviewed. Mr. Bauer provided a summary of the survey results.

The Staff-proposed payline is the Unit (All Data) line. Data-Fit by Job Average: Eleven of the 19 survey job averages with 6,502 samples representing 49.53% of the data fit the unit line, and the remaining 8 with 6,625 samples representing 50.47% of the data fit the frequency line. Data-Fit by Grade Average: Four of the 8 grade weighted averages with 7,389 samples representing 12 jobs and 56.29% of the data fit the unit line, and the remaining 4 with 5,738 samples representing 7 jobs and 43.71% of the data fit the frequency line. The trend lines cross between grades 5 and 6. The Staff recommended the unit as the most representative wage line.

The Staff-proposed unrestricted schedule provides adjustments ranging from \$0.18 per hour at grade 1 to \$0.79 per hour at grade 15 with an average of \$0.4853 per hour, or 1.82%.

Application of CPM 2016-22, dated 27 December 2016, for the Detroit-Warren-Ann Arbor, Michigan GS locality for FY 2017 is \$0.6040 per hour, or 2.22%. There is no lag for FY 2017.

Application of CPM 2016-22, dated 27 December 2016, for the Rest of the U.S. GS locality for FY 2017 is \$0.5406 per hour, or 2.01%. There is no lag for FY 2017.

MOTION: Mr. Buck moved, seconded by Mr. Munro, that the Staff-proposed schedules be recommended for adoption.

VOTE: The motion passed by unanimous vote.

(11) Southeastern North Carolina (Full Scale) (Bauer)

Survey exhibits were distributed and reviewed. Mr. Bauer provided a summary of the survey results.

The area qualifies for an aircraft dominant industry and the reference area is Atlanta, Georgia.

The Staff-proposed payline, using the inside-the-area data only is the Frequency (All Data) line.

Data-Fit by Job Average: Ten of the 15 survey job averages with 799 samples representing 47.76% of the data fit the unit line, and the remaining 5 with 874 samples representing 54.24% of the data fit the frequency line. Data-Fit by Grade Average: Four of the 8 grade weighted averages with 560 samples representing 6 jobs and 33.47% of the data fit the unit line, and the remaining 4 with 1,113 samples representing 9 jobs and 66.53% of the data fit the frequency line. The trend lines cross between grades 3 and 4. The Staff recommended the frequency as the most representative wage line.

The Staff-proposed payline, including reference area data, is the Frequency (All Data) line.

Data-Fit by Job Average: Eight of the 19 survey job averages with 408 samples representing 22.86% of the data fit the unit line, and the remaining 11 with 1,377 samples representing 77.14% of the data fit the frequency line. Data-Fit by Grade Average: Four of the 9 grade weighted averages with 218 samples representing 5 jobs and 12.21% of the data fit the unit line, and the remaining 5 with 1,567 samples representing 14 jobs and 87.79% of the data fit the frequency line. The trend lines cross between grades 6 and 7. The Staff recommended the frequency as the best-fit wage line.

Application of the formula for adding aircraft industry data resulted in a Staff-proposed payline derived as follows: the rates for grades 1 and 2 are from the within-area line; the rates for grades 3 and 4 are from the reference area schedule; and the rates for grades 5 through 15 are from the combined trend line, which included data from the Atlanta, Georgia aircraft establishments.

The Staff-proposed unrestricted schedule provides adjustments ranging from \$0.01 per hour at grade 1 to \$1.69 per hour at grade 15 with an average of \$0.8920 per hour, or 3.69%.

Application of CPM 2016-22, dated 27 December 2016, for the Rest of U.S. GS locality for FY 2017 is \$0.5419 per hour, or 2.35%. The average lag for FY 2017 is \$1.4800, or 6.28%.

MOTION: Mr. Pedersen moved, seconded by Ms. Rightmyer, that the Staff-proposed schedule be recommended for adoption.

VOTE: The motion passed by unanimous vote.

(12) Columbus, Ohio (Full Scale) (Bauer)

Survey exhibits were distributed and reviewed. Mr. Bauer provided a summary of the survey results.

The Staff-proposed payline is the Frequency (All Data) line. Data-Fit by Job Average: Six of the 20 survey job averages with 1,959 samples representing 35.01% of the data fit the unit line, and the remaining 14 with 3,636 samples representing 64.99% of the data fit the frequency line. Data-Fit by Grade Average: Three of the 9 grade weighted averages with 1,738 samples representing 10 jobs and 31.06% of the data fit the unit line, and the remaining 6 with 3,857 samples representing 10 jobs and 68.94% of the data fit the frequency line. The trend lines do not cross. The Staff recommended the frequency as the most representative wage line.

The Staff-proposed unrestricted schedule provides adjustments ranging from \$0.01 per hour at grade 1 to \$0.11 per hour at grade 15 with an average of \$0.0566 per hour, or 0.24%. Application of CPM 2016-22, dated 27 December 2016, for the Columbus-Marion-Zanesville, Ohio GS locality for FY 2017 is \$0.4806 per hour or 2.15%. The average lag for FY 2017 is \$0.1146, or 0.50%. Application of CPM 2016-22, dated 27 December 2016, for the Rest of U.S. GS locality for FY 2017 is \$0.4466 per hour or 2.00%. The average lag for FY 2017 is \$0.2066, or 0.90%.

MOTION: Mr. Buck moved, seconded by Ms. Rightmyer, that the Staff-proposed schedules be recommended for adoption.

VOTE: The motion passed by unanimous vote.

(13) Narragansett Bay, Rhode Island (Full Scale) (Bauer)

Survey exhibits were distributed and reviewed. Mr. Bauer provided a summary of the survey results.

The Staff-proposed payline is the Unit (All Data) line. Data-Fit by Job Average: Eleven of the 19 survey job averages with 1,304 samples representing 39.07% of the data fit the unit line, and the remaining 8 with 2,034 samples representing 60.93% of the data fit the frequency line. Data-Fit by Grade Average: Three of the 9 grade weighted averages with 1,982 samples representing 10 jobs and 59.38% of the data fit the unit line, and the remaining 6 with 1,356 samples representing 9 jobs and 40.62% of the data fit the frequency line. The trend lines cross between grades 4 and 5. The Staff recommended the unit as the most representative line.

The Staff-proposed unrestricted schedule provides adjustments ranging from \$0.25 per hour at grade 1 to \$0.31 per hour at grade 15 with an average of \$0.2786 per hour, or 1.24%. Application of CPM 2016-22, dated 27 December 2016, for the Boston-Worcester-Providence, MA-RI-NH-CT-ME GS locality for FY 2017 is \$0.4780 per hour, or 2.38%. The average lag for FY 2017 is \$2.1580, or 10.53%.

MOTION: Mr. Buck moved, seconded by Mr. Pedersen, that the Staff-proposed schedule be recommended for adoption.

VOTE: The motion passed by unanimous vote.

(14) Narragansett Bay, Rhode Island (Full Scale) (Special Rate) (Bauer)

Survey exhibits for the High Voltage Electrician (Special Rate) were distributed and reviewed. Mr. Bauer provided a summary of the survey results.

The Staff-proposed unrestricted schedule provides an average increase of \$2.10 per hour, or 5.13%. Application of CPM 2016-22, dated 27 December 2016, for the Boston-Worcester-Providence, MA-RI-NH-CT-ME GS locality for FY 2017 is \$0.7100 per hour, or 2.41%. The average lag for FY 2017 is \$12.8800, or 42.71%.

The Staff-proposed special rate was adopted by consensus.

(15) Southern Colorado (Wage Change) (Bauer)

Survey exhibits were distributed and reviewed. Ms. Bauer provided a summary of the survey results.

The Staff-proposed unrestricted schedule provides adjustments ranging from \$0.19 per hour at grade 1 to \$0.73 per hour at grade 15 with an average of \$0.4580 per hour, or 2.19%. Application of CPM 2016-22, dated 27 December 2016, for the Rest of U.S. GS locality for FY 2017 is \$0.4593 per hour, or 2.39%. The average lag for FY 2017 is \$1.7006, or 8.67%. Application of CPM 2016-22, dated 27 December 2016, for the Colorado Springs, Colorado GS locality for FY 2017 is \$0.4593 per hour, or 2.39%. The average lag for FY 2017 is \$1.7000, or 8.67%.

The Staff-proposed schedule was adopted by consensus.

(16) Hagerstown-Martinsburg-Chambersburg, Maryland (Wage Change) (Bauer)

Survey exhibits were distributed and reviewed. Mr. Bauer provided a summary of the survey results.

The Staff-proposed unrestricted schedule provides adjustments ranging from \$0.04 per hour at grade 1 to \$0.51 per hour at grade 15 with an average of \$0.2713 per hour, or 1.28%. Application of CPM 2016-22, dated 27 December 2016, for the Washington-Baltimore-Arlington, DC-MD-VA-WV-PA GS locality for FY 2017 is \$0.6446 per hour, or 2.90%. There is no lag for FY 2017. Application of CPM 2016-22, dated 27 December 2016, for the Rest of U.S. GS locality for FY 2017 is \$0.4346 per hour, or 2.07%. There is no lag for FY 2017.

The Staff-proposed schedules were adopted by consensus.

(17) Dayton, Ohio (Wage Change) (Bauer)

Survey exhibits were distributed and reviewed. Mr. Bauer provided a summary of the survey results.

The Staff-proposed unrestricted schedule provides adjustments ranging from \$0.03 per hour at grade 1 to \$0.42 per hour at grade 15 with an average of \$0.2253 per hour, or 1.04%. Application of CPM 2016-22, dated 27 December 2016, for the Dayton-Springfield-Sidney, Ohio GS locality for FY 2017 is \$0.4706 per hour, or 1.96%. There is no lag for FY 2017. Application of CPM 2016-22, dated 27 December 2016, for the Rest of U.S. GS locality for FY 2017 is \$0.3933 per hour, or 1.65%. There is no lag for FY 2017. Application of CPM 2016-22, dated 27 December 2016, for the Cincinnati-Wilmington-Maysville, OH-KY-IN GS locality for FY 2017 is \$0.4046 per hour, or 1.70%. There is no lag for FY 2017. Application of CPM

2016-22, dated 27 December 2016, for the Columbus-Marion-Zanesville, Ohio GS locality for FY 2017 is \$0.4646 per hour, or 1.94%. There is no lag for FY 2017.

The Staff-proposed schedules were adopted by consensus.

(18) Harrisburg, Pennsylvania (Wage Change) (Bauer)

Survey exhibits were distributed and reviewed. Mr. Bauer provided a summary of the survey results.

The Staff-proposed unrestricted schedule provides adjustments ranging from \$0.18 per hour at grade 1 to \$0.63 per hour at grade 15 with an average of \$0.4019 per hour, or 1.85%.

Application of CPM 2016-22, dated 27 December 2016, for the Rest of U.S. GS locality for FY 2017 is \$0.4700 per hour, or 2.24%. The average lag for FY 2017 is \$0.6859, or 3.20%.

Application of CPM 2016-22, dated 27 December 2016, for the Washington-Baltimore-Arlington, DC-MD-VA-WV-PA GS locality for FY 2017 is \$0.6393 per hour, or 2.90%. There is no lag for FY 2017. Application of CPM 2016-22, dated 27 December 2016, for the Philadelphia-Reading-Camden, PA-NJ-DE-MD GS locality for FY 2017 is \$0.5113 per hour, or 2.40%. The average lag for FY 2017 is \$0.3159, or 1.45%. Application of CPM 2016-22, dated 27 December 2016, for the Harrisburg-Lebanon, Pennsylvania GS locality for FY 2017 is \$0.4860 per hour, or 2.32%. The average lag for FY 2017 is \$0.6666, or 3.11%.

The Staff-proposed schedules were adopted by consensus.

(19) Wyoming (Wage Change) (Bauer)

Survey exhibits were distributed and reviewed. Mr. Bauer provided a summary of the survey results.

The Staff-proposed unrestricted schedule provides adjustments ranging from \$0.08 per hour at grade 1 to \$0.48 per hour at grade 15 with an average of \$0.2813 per hour, or 1.19%.

Application of CPM 2016-22, dated 27 December 2016, for the Rest of U.S. GS locality for FY 2017 is \$0.4986 per hour, or 2.35%. The average lag for FY 2017 is \$2.2200, or 10.24%.

The Staff-proposed schedule was adopted by consensus.

ADDED ITEMS:

NONAPPROPRIATED FUND

(20) Curry, New Mexico (Survey Specifications) (Chaves)

The survey specifications were distributed and reviewed. The Committee adopted the survey specifications by consensus.

(21) Richmond, Georgia (Survey Specifications) (Chaves)

The survey specifications were distributed and reviewed. The Committee adopted the survey specifications by consensus.

(22) Orange, New York (Survey Specifications) (Chaves)

The survey specifications were distributed and reviewed. The Committee adopted the survey specifications by consensus.

APPROPRIATED FUND

(23) Jacksonville, Florida (Addendum to Survey Specifications) (Bauer)

The proposed addendum to the survey specifications was distributed and reviewed. Since the contiguous and surrounding areas are inadequate, Atlanta, Georgia is determined to be the nearest wage area with both adequate aircraft industry and data. The Committee adopted the addendum as presented and by consensus.

(24) Southeastern North Carolina (Addendum to Survey Specifications) (Bauer)

The proposed addendum to the survey specifications was distributed and reviewed. Since the contiguous and surrounding areas are inadequate, Atlanta, Georgia is determined to be the nearest wage area with both adequate aircraft industry and data. The Committee adopted the addendum as presented and by consensus.

The meeting adjourned at 10:45 a.m.



Eric Clayton
Alt. Chairman
DoD Wage Committee